

Data Posted Pursuant to The No FEAR Act

EEO Data Posted Pursuant to the No FEAR Act (Pub. L. No. 107-174, Title III, Sec. 301 (2002))

*The final data for each fiscal year is posted each October.

*The data for the current fiscal year is current to the quarter identified below.

*"n/av" designates information that is not available; "n/a" designates information that is not applicable.

*In FY02, EEOC started reporting Race and Color as separate, independent bases.

EEO Complaint Data	FY 2006 3rd Qtr	FY 2006 2nd Qtr	FY 2006 1st Qtr	FY 2005	FY 2004	FY 2003	FY 2002	FY 2001
(1) Total number of EEO complaints filed	20	31	27	71	89	111	112	127
(2) Total number of individuals filing EEO complaints	20	27	25	68	73	97	103	115
(3) Total number of individuals filing more than one EEO complaint	0	3	1	3	7	14	9	12
(4) Number of complainants alleging discrimination on the basis of:								
*a. Race/Color								
1. Black	12	15	6	24	41	50	37	22
2. White	0	2	2	9	7	9	17	21
3. American Indian Alaska Native	0	0	0	2	0	0	2	2
4. Asian/ Pacific Islander	0	1	1	2	4	0	1	2
b. Color	8	8	3	9	6	7	4	n/a
c. Sex/Male (EPA claims included)	3	7	2	15	21	18	15	24
d. Sex/Female (EPA claims included)	4	3	8	17	18	24	23	23
e. Religion	2	1	1	2	3	6	5	7
f. National origin	1	1	4	6	11	7	11	15
g. Age	4	12	10	20	31	45	36	40
h. Disability								
1. Mental	0	0	0	8	6	6	6	2
2. Physical	1	6	2	16	19	13	16	17
i. Retaliation for previous EEO activity	12	13	15	27	50	34	39	43
(5) Number of EEO complaints challenging								
a. Appointment/Hire	0	0	1	3	7	4	13	1
b. Assignment of Duties	3	1	3	9	10	3	9	4
c. Awards	1	0	1	2	9	1	4	4
d. Conversion to Full Time	0	0	0	0	0	0	1	0
e. Disciplinary Action:								
(i) Demotion	0	0	1	2	0	1	0	0
(ii) Reprimand	0	1	2	5	10	2	1	6
(iii) Suspension	0	0	0	2	4	7	5	4
(iv) Removal	0	2	2	2	6	5	2	1
f. Duty Hours	0	0	0	1	6	0	1	2
g. Evaluation/Appraisal	4	5	4	2	8	9	2	3
h. Examination/Test	0	0	0	0	0	0	1	1
i. Harassment:								
(i) Non-Sexual	4	8	9	16	21	21	46	32
(ii) Sexual	0	1	0	4	5	4	4	7
j. Medical Examination	0	0	0	0	0	0	1	3
k. Pay including Overtime	0	0	1	1	1	0	0	3
l. Promotion/Non-selection	8	12	5	24	25	26	56	56
m. Reassignment								
(i) Denied	0	0	0	2	1	1	1	4
(ii) Directed	1	0	0	1	3	6	5	1
n. Reasonable Accommodation	1	1	0	7	5	2	3	2
o. Reinstatement	0	0	0	1	0	0	0	0
p. Retirement	0	0	0	0	0	3	2	0
g. Termination	2	0	0	1	2	7	7	1
r. Terms/Conditions of Employment	2	0	4	10	7	6	6	9
s. Time and Attendance	2	0	1	4	3	0	0	5
t. Training	0	2	0	2	11	2	2	7
u. Other	1	0	1	3	1	0	0	1
(6) Timeframe for processing of formal complaints								
a. Average days to fully investigate a formal complaint	162	174	146	164	178	154	206	231
b. Average days to issue a final decision when no EEOC hearing is requested	441	190	202.6	297	327	364	533	258

c. Average days to issue a final decision when an EEOC hearing is requested	407	497	521.8	773	836	870	1,048	900
(7) Total number of final actions completed	0	10	15	39	137	63	48	40
a. Number rendered without a hearing								
Total number of final actions completed finding discrimination	0	0	0	0	0	1	0	0
Total number of final actions completed finding no discrimination	0	3	6	14	93	40	19	17
b. Number rendered after a hearing	0							
Total number of final actions completed finding discrimination	0	0	0	0	0	0	5	1
Total number of final actions completed finding no discrimination	0	7	9	25	44	22	24	22
(8) Total number of complaints dismissed	0	6	2	15	25	25	28	25
(9) Average length of time to dismiss complaints	0	13	24.5	45	142	226	388	173
(10) The number of final actions completed finding discrimination by bases	0	0	0	0	0	1	5	1
a. Racial discrimination	0	0	0	0	0	0	n/av	n/av
Of this number:								
(i) Number rendered without a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
(ii) Number rendered after a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
b. Color discrimination	0	0	0	0	0	0	n/av	n/av
Of this number:			0					
(i) Number rendered without a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
(ii) Number rendered after a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
c. Sex/Male discrimination	0	0	0	0	0	0	n/av	n/av
Of this number:								
(i) Number rendered without a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
(ii) Number rendered after a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
d. Sex/Female discrimination	0	0	0	0	0	0	n/av	n/av
Of this number:								
(i) Number rendered without a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
(ii) Number rendered after a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
e. Religion discrimination	0	0	0	0	0	0	n/av	n/av
Of this number:								
(i) Number rendered without a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
(ii) Number rendered after a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
f. National origin discrimination	0	0	0	0	0	0	n/av	n/va
Of this number:								
(i) Number rendered without a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
(ii) Number rendered after a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
g. Age discrimination	0	0	0	0	0	0	n/av	n/av
Of this number:								
(i) Number rendered without a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
(ii) Number rendered after a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
h. Disability discrimination	0	0	0	0	0	0	n/av	n/av
Of this number:								
(i) Number rendered without a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
(ii) Number rendered after a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
g. Retaliation for previous EEO activity	0	0	0	0	0	1	n/av	n/av
Of this number:								
(i) Number rendered without a hearing	0	0	0	0	0	1	n/av	n/av
(Percentage)						100%		

Of this number:								
(i) Number rendered without a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
(ii) Number rendered after a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
s. Time and Attendance	0	0	0	0	0	0	n/av	n/av
Of this number:								
(i) Number rendered without a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
(ii) Number rendered after a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
t. Training	0	0	0	0	0	0	n/av	n/av
Of this number:								
(i) Number rendered without a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
(ii) Number rendered after a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
u. Other	0	0	0	0	0	0	n/av	n/av
Of this number:								
(i) Number rendered without a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
(ii) Number rendered after a hearing	0	0	0	0	0	0	n/av	n/av
(Percentage)								
(12) (a-b) Complaints pending at end of period:								
a. Total number	82	88	94	89	109	140	183	179
b. Of these:								
(i) Total number of individuals filing the complaints	70	79	25	65	73	103	115	91
(ii) Number of cases at the following stages of the complaints process:								
i. Pending written notification	5	1	1	6	0	11	16	21
ii. Pending in investigation	28	36	35	22	30	42	46	57
iii. Pending in hearings	50	39	48	53	69	76	97	88
iv. Pending a final agency action	9	12	6	8	10	11	24	13
v. Appeals								
(12)(c) Of all active complaints in fiscal year, total number of complaints in which the agency failed to conduct an investigation within 180 days or within a valid extension period (*Investigations were considered untimely after 270 days of filing formal during FY 2000 and 1999.):	2	1	2	3	1	1	6	10